

Smoke Free Policy

Policy Number:

Policy Date: 23rd May 2014

This policy should be read and carried out by all staff, contractors, volunteers and visitors across the Northern Territory while they are using or providing Athletics Northern Territory services.

Purpose of the Policy

The purpose of the Smoke Free policy has been developed to protect and promote the best health outcomes for its staff and all those that use our services. The policy has been developed to:

- Safeguard our staff against the health impacts of tobacco smoke, including environmental smoke.
- Protect those who use our services and visit our facility.
- Promote an attitudinal and behavioural change to smoking.
- Ensure compliance with the Tobacco Control Act 2002 and Workplace Health and Safety Act 2007 requirements

Athletics Northern Territory recognises the extreme, negative health impact that tobacco smoke, including environmental smoke, has on all people exposed to it. We also recognise that smoking increases the risk of cancers, cardiovascular and respiratory diseases and other illnesses and is the greatest risk factor for health.

Policy Statement

This Smoke Free policy applies to all services, facilities, vehicles and grounds.

What it means for staff

- Staff are not permitted to smoke anywhere on Athletics Northern Territory premises, facilities or vehicles nor whilst working off-site.
- Staff may only smoke during official breaks and must leave Athletics Northern Territory grounds to do so.
- Volunteers, contractors and visitors are also required to comply with this policy as it is a condition of volunteer service, service contracts and agreements.

Promotion and Communication

- This policy will be promoted throughout Athletics Northern Territory and will be included in orientation for new staff
- Athletics Northern Territory premises to have clear signs to advise where smoking prohibitions are in force.
- This policy is available to staff, contractors and all visitors at all Athletics Northern Territory facilities and on the web site.